Make a difference with a flexible, rewarding career at Westminster Homecare

DO YOU WANT:

• To make a difference?
• To work flexible hours?
• To work for an employer who values you?
• To have good career prospects?

Then speak to Westminster Homecare about a career in care and support.
Westminster Homecare provides many levels of care and support for adults, elderly and disabled people, usually in their own homes.

Westminster Homecare are an equal opportunities employer who provide rewarding careers for professional care workers. We have varied roles to suit everybody, from live in positions to short regular visits.

WHAT DOES THE JOB ENTAIL?

Working in care is a popular career choice as you can make a direct and immediate difference to the lives of others. It is also a very flexible career, allowing you the possibility to fit work around your existing commitments or work part time.

Your duties may range from light domestic tasks and housekeeping to full personal care. You may be required to assist clients to continue to enjoy hobbies such as music or crafts or you may be asked to pop to the shops or help with correspondence. Although routine is very important in care you’ll often find that no two days are the same!

We work hard to make sure that you see the same clients regularly providing continuity for the clients and allowing you to build up a good working relationship. We also try to match like-minded carers and clients so that your job becomes as enjoyable and rewarding as possible.

WHY WESTMINSTER HOMECARE?

We take a great pride in our team of loyal care workers and understand that to get the best from our staff, we must offer them the best opportunities and rewards. That is why we invest in our employees, helping them make the most of their careers in care and offering excellent benefits:

• Good rates of pay – earn enhanced hourly rates for weekend or evening work and upon receiving qualifications
• Appropriate training – in addition to in-house recruitment and induction training, we also hold regular courses on specialist subjects
• Training pay – we will pay for attending mandatory training sessions
• Carer of the month prize – One exceptional individual from each branch is rewarded with £25 of gift vouchers each month
• Referral bonus – everybody who refers another care worker is paid a £100 bonus per referral once the person has completed 40 hours of work
• 4 weekly pay – your pay is paid promptly by BACS every 4 weeks directly to your bank account
• Bank holiday pay – receive up to double pay for working statutory bank holidays
• Holiday pay – annual holiday allowance of 5.6 weeks, carry over 5 days of unclaimed holiday per year and the ability to check online the accrued amount
• Sick pay, maternity and paternity pay – we pay statutory sick pay, maternity and paternity pay in accordance with current regulation
• Pension – all our employees are invited to join our stakeholder pension scheme
• Rewards for learning – you will receive a higher basic rate when you pass NVQ/QCF qualifications

For a better life